

## PSA Workforce Utilization Summary Report

Props. S and Z ICOC Subcommittee  
Construction  
January 08, 2015, Exhibit 4.1

Total PSA Projects Since Inception    65  
Total Currently Active Projects        29

	<b>2014</b>				<b>Cumulative</b>			
<b>Total # Workers - all PSA Sites</b>	1903				4901			<b>PSA Goal</b>
Residents of Targeted ZIP Codes	447	23.5%	35%		1343	27.4%	35%	
Residents of SDUSD ZIP Codes	661	34.7%	70%		1829	37.3%	70%	
Residents of County ZIP Codes	1791	94.1%	100%		4721	96.3%	100%	
<b>Total # Non-Union Core Workers</b>	324			<b>PSA Goal Goal Met?</b>	1173			<b>PSA Goal Goal Met?</b>
Residents of Targeted ZIP Codes	55	17.0%	35%	No	180	15.3%	35%	No
Residents of SDUSD ZIP Codes	71	21.9%	70%	No	243	20.7%	70%	No
Residents of County ZIP Codes	299	92.3%	100%	No	1120	95.5%	100%	No
<b>Total # Union-Signatory workers</b>	206			<b>PSA Goal Goal Met?</b>	533			<b>PSA Goal Goal Met?</b>
Residents of Targeted ZIP Codes	34	16.5%	35%	No	77	14.4%	35%	No
Residents of SDUSD ZIP Codes	53	25.7%	70%	No	121	22.7%	70%	No
Residents of County ZIP Codes	172	83.5%	100%	No	484	90.8%	100%	No
<b>Total # Union Referrals</b>	1373			<b>PSA Goal Goal Met?</b>	3196			<b>PSA Goal Goal Met?</b>
Residents of Targeted ZIP Codes	358	26.1%	35%	No	1086	34.0%	35%	No
Residents of SDUSD ZIP Codes	537	39.1%	70%	No	1465	45.8%	70%	No
Residents of County ZIP Codes	1320	96.1%	100%	No	3118	97.6%	100%	No